



SPEAKER'S BIO



ANDREW C. HASTY

COMMISSIONER
FEDERAL MEDIATION AND CONCILIATION SERVICE

Andrew Hasty is a Commissioner of the Federal Mediation and Conciliation Service (FMCS) assigned to the Chicago, IL field office.

In his capacity within the agency, Commissioner Hasty provides conflict resolution for a broad range of industries. He acts as a mediator for collective bargaining disputes in the private, public, and federal sectors. Mr. Hasty mediates Federal Labor Relations Authority (FLRA) negotiability appeals and Equal Employment Opportunity Commission (EEOC) complaints, and provides Alternative Dispute Resolution (ADR) for federal, state, and local government entities. In addition to his dispute resolution services, Mr. Hasty provides training in conflict resolution, arbitration, problem solving, communication, and workplace diversity. He conducts meeting facilitation for various industries and government departments.

Prior to joining FMCS, Mr. Hasty acted as a chief negotiator for collective bargaining across a diverse set of industries, including the public and private sectors and higher education. He represented organizations in arbitrations and fact-findings. Mr. Hasty engaged in legislative lobbying to promote public policy goals and represented his organization before legislative and regulatory bodies, such as city councils, boards of county commissioners, the State Employment Relations Board, and boards of trustees. He also participated in grassroots political campaigns, and conducted trainings on contract negotiation, mediation, and arbitration.

Previously, Mr. Hasty has experience as a contract management consultant where he assessed various types of procurement contracts for assignability and change of control in Healthcare and Intellectual Property. Additionally, he worked for a law firm representing Employers in the public sector, specifically counties and municipalities.

Commissioner Hasty holds a Juris Doctor from the University of Dayton School of Law and a Bachelor of Arts in Economics from Miami University. Postgraduate coursework includes labor and politics at the MIT Sloan School of Management.